



## 5-YEAR PLAN CONTRACTING (CP-14) GS-1102

*Entry Level Requirements: Bachelors Degree in Business or any other Discipline (\*with 24 Business units)*

	<u>EXPERIENCE</u>	<u>TRAINING</u>
GS-05	Bachelors Degree*	CON 101 - Contracting Basics CON 104 - Contract Pricing
GS-07	1 year at GS-05	CON 210 - Government Contract Law CON 204 - Intermediate Contract Pricing
GS-09	1 year at GS-07	<u>Level I Certification</u> CON 202 - Intermediate Contracting
GS-11	1 year at GS-09	CON 243 - Architect-Engineer Contracting and/or CON 244 - Construction Contracting
GS-12	1 year at GS-11	<u>Level III Certification</u> CON 301- Executive Contracting CON 333 – Management for Contracting Supervisors

### General

Career Progression opportunities in CP-14 exist from the entry level to the Senior Executive Service. Career progression depends upon the individual acquiring the essential training, education, and experience required by Defense Acquisition Workforce Improvement Act (DAWIA), Department of Defense (DoD) implementing regulations, and the Master Training Plan in the Army Civilian Training, Education, and Development System (ACTEDS). Qualified individuals with a GPA of 3.7 may enter the Career field at the GS-07 grade level.

### Certification

Certification is a management process, which determines that individuals meet all the mandatory standards established for the acquisition career field (ACF). The following are Certification Levels for CP-14:

**Level I (Basic Level)** – generally grades GS-5 and GS-7. Basic level training standards are designed to establish fundamental qualifications and expertise in the individual's job series, functional area, and career field. Development at the basic level lays the foundation for career progression and is designed to prepare qualified, motivated personnel for positions of increasing responsibility. *Required Training: CON 101, CON 104*

**Level II (Intermediate Level)** – this level is for individuals in grades GS-9 through GS-12. At the beginning of this level, specialization should be emphasized. Individuals should later begin to broaden their backgrounds towards a more general expertise in the overall processes of their career field. A lateral movement (reassignment) to a related specialty should optimally follow development of the expertise in an individual's primary career field. *Required Training: CON 202, CON 204, and CON 210.*

**Level III (Senior Level)** – is for individuals generally in grades of GS-13 and above. At this level, individuals should have completed all the mandatory training and education requirements (or equivalents) up to that level and should have advanced through a career path that as given the in-depth knowledge in their career field and a breadth of knowledge across the entire acquisition process. *Required Training: CON 301, CON 333 (Management for Contracting Supervisors)*

### Experience

Experience is the concrete application of education and training to specific situations to accomplish organizational tasks. Experience is characterized by action, by doing. It reinforces, explicitly and practically, what one has learned. Experience is indispensable to career progression. A solid education base, training, and experience are inextricably linked.

### Links